

Career Goal: Demonstrate the importance of my discipline to undergraduate students through teaching and research						
Objective 1:				Objective 2:		
Develop a plan for undergraduate research				Apply for assistant professor positions in small liberal arts colleges during the next hiring cycle		
S M A R T				S M A R T		
Subtasks:				Subtasks:		
2020	Identify mentors who have established undergrad research programs	Read the literature to develop research ideas	Draft research proposal and ask for feedback from mentors	Perform job simulations to identify plan B (PUI or R1?)	Update CV and draft application materials	Ask for feedback from mentors
January						
February						
March						
April	X					
May	A	X	X			
June		X	X			
July		A	A			
August				X		
September				A		X
October					X	X
November					X	A
December					A	