	Career Goal: Develop cost-effective and sustainable processes for recycling polystyrene as an R1 faculty member					
	Objective 1: Prepare research proposal			Objective 2: Apply for assistant professor positions at R1 institutions during the next hiring cycle		
	S M A R T			S M A R T		
	Subtasks:			Subtasks:		
2020	Read the literature to develop research ideas	Draft research proposal and ask for feedback from mentors	Edit research proposal based on feedback from mentors	Update CV and draft application materials	Ask for feedback from mentors	Submit applications
January	Х			Х		
February	Х	Х		А	Х	
March	А	Х			Х	
April		А			А	
May			X			
June			X	Х		
July			X	Х		
August			Α	А		
September						X
October						X
November						Α
December						