

## **Putting it All Together**

### **Module 4: Working Effectively in an Intercultural Environment**

On the course, this two-part exercise takes place on a Padlet discussion board specially dedicated to this activity. The space is anonymous but viewable to others in the course. If you would like to utilize this exercise outside of the course, consider how you might be able to create an anonymous space for sharing.

To recap from the beginning of the module, feel free to pass on any prompt if you feel it to be triggering or otherwise unproductive, do not include any identifying details about other individuals or a specific setting, respect others' experiences, and speak from your own experiences.

First, briefly describe an incident that you have seen, experienced or heard about in your research or teaching environment that was not inclusive or welcoming.

After you have responded to the first prompt, look at your incident and the other incidents that have been shared. Now, consider a second prompt. Consider what small actions could have made this go differently. Think about actions from various perspectives such as bystanders, colleagues, the lab advisor, the individual in question, the teacher or mentor, or others, especially considering roles and identities you might be carrying. Add your thoughts around the original description of the incident as a reply to the original.