

Social Identity Grid
Module 4: Working Effectively in an Intercultural Environment

Social Identity	Group Membership	Target or Agent?	You are most aware of?	You think about least?	Have the greatest effect on how you see yourself?	Have an effect on your decision making?
Gender						
Sex						
Race						
Ethnicity						
Sexual Orientation/ Attractionality						
Religion/ Spirituality/ Faith/Meaning						
Social Class						
Age						
(Dis)Ability						
Nation(s) of Origin and/or Citizenship						
Tribal or Indigenous Affiliation						
Body size/type						
Additional (e.g. parent, etc)						

Adapted from the Program on Intergroup Relations at the University of Michigan - Ann Arbor.