

**Social Identity Grid**  
**Module 4: Working Effectively in an Intercultural Environment**

<b>Social Identity</b>	<b>Group Membership</b>	<b>Target or Agent?</b>	<b>You are most aware of?</b>	<b>You think about least?</b>	<b>Have the greatest effect on how you see yourself?</b>	<b>Have an effect on your decision making?</b>
Genders						
Sexes						
Races						
Ethnicities						
Sexual Orientations/ Attractionalities						
Religions/ Spiritualities/ Faith/Meanings						
Social Classes						
Age						
(Dis)Abilities						
Nation(s) of Origin and/or Citizenships						
Tribal or Indigenous Affiliations						
Body sizes/types						
Additional (caretaker, intersecting identities, etc)						

*Adapted from the Program on Intergroup Relations at the University of Michigan - Ann Arbor.*